

Measures to harmonise family life

In order to facilitate a faster return to work after maternity and parental leave, VSE has established and successfully operates a nursery school. Its capacity is fully filled and the VSE management plans to expand it further by a pre-school education class.

In 2018, as part of supporting parents from among VSE staff and care of their children, the VSE Center for Physical Education and Sport (CTVS) organised several winter (ski) courses for parents with children in VSE training centers. Also, it organises summer camps for children in VSE recreational facilities and day-care camps for children during school vacations. There is a great interest in these courses every year, and the aim is to expand its capacities.

To support families with children, employees after long-term illness or those who need to provide care for their family member with a long-term illness, part-time jobs are offered, which is always based on mutual agreement at the employee's workplace.

VŠE provides support for the employment of persons with disabilities, VSE workplaces are able to adapt some positions to people with specific disabilities. The Centre of People with Disabilities provides its expertise and specialisation to individual workplaces upon their request, as well as the VSE occupational physician cooperates with the VSE safety officer especially in the area of working conditions and work ergonomics in the form of counseling and regular inspections directly at workplaces and common areas of VSE.