

HR structure - specific measures for the next period

- to gradually increase wages of VSE academic and non-academic employees,
- to provide financial and non-financial support in recruiting high-quality foreign academic staff from respected foreign universities to work on a full-time and long-term basis at VSE,
- to provide financial and non-financial support of academics seeking to obtain their academic degrees at prestigious foreign universities;
- to create conditions (e.g. through a creative sabbatical for fulfilling the missing requirements necessary for the initiation of habilitation or professorship appointment procedures) to enable faster progress in qualifications of academic staff, which would facilitate the improvement in the current unbalanced age structure of human resources at VSE,
- to organise modern educational programmes to boost teaching and creative skills of academic staff,
- to organise modern educational programmes to boost teaching and creative skills of non-academic staff,
- to implement projects to increase mobility of academic staff (e.g. the Mobility operational project),
- to develop faculty (or university-wide) post-doctoral programmes for acquiring talented graduates of doctoral programmes who would pursue their further academic career at VSE,
- to modernise and update the offer of social activities for VSE academic and non-academic workers.