

## **Regulations for career growth**

As far as international selection procedures to fill expert R&D positions, the faculties use own rules, e.g. there are no international selection procedures deployed at the Faculty of Economics and Administration, the employees are always recruited for both teaching and research activities. On the contrary, at the Faculty of International Relations an international selection procedure was conducted for the post-doctoral position in the period between January 2018 to October 2018 as follows: Research Fellow, in the field International Economics, from. The position was open in January 2018, advertised on Euraxess, Jobs.ac.uk, Research Gate and Inomics. In two rounds of selection, a total of number of 43 foreign applicants were evaluated by the faculty committee. In the second round, the committee decided to conduct personal interviews with foreign researchers at the premises of VSE, which took place in 6-10 August 2018. As a result, Wolfgang Kuhle, a foreign researcher with previous work experience at the Max Planck Institute in Bonn, was hired as post-doc. The Faculty of Business Administration has recently hired an HR specialist whose responsibilities include foreign employees' matters. The FBA is no different from other faculties in other aspects of selection procedure at of the selection.